

Attachment A: Clinical Faculty Salary Adjustments to Reach AACN 50th %ile

Personnel Number	Teaching Responsibilities	Academic Rank	AACN 50th %ile	FTE	Current Annual Salary	Market Equity Adjustment	Total New Salary
151813	BSN Clinical Faculty	Clinical Instructor	\$50,872	1.0	\$51,142	\$0	\$51,142
132490	BSN Clinical Faculty	Clinical Instructor		1.0	\$51,242	\$0	\$51,242
249068	BSN Clinical Faculty	Clinical Instructor		1.0	\$35,298	\$15,574	\$50,872
117964	BSN Clinical Faculty	Clinical Instructor		1.0	\$51,117	\$0	\$51,117
226849	BSN Clinical Faculty	Clinical Instructor		1.0	\$51,242	\$0	\$51,242
223072	BSN Clinical Faculty	Clinical Instructor		1.0	\$51,243	\$0	\$51,243
146943	BSN Clinical Faculty	Clinical Instructor		1.0	\$51,242	\$0	\$51,242
223672	BSN Clinical Faculty	Clinical Instructor		1.0	\$51,242	\$0	\$51,242
108359	BSN Course Coordinator	Clinical Instructor		1.0	\$51,242	\$0	\$51,242
205324	BSN Interim Chair	Clinical Instructor		1.0	\$51,242	\$0	\$51,242
150315	BSN Course Coordinator	Clinical Instructor		1.0	\$51,242	\$0	\$51,242
237728	BSN Clinical Faculty	Clinical Instructor		1.00	\$48,836	\$2,036	\$50,872
226211	BSN Clinical Faculty	Clinical Instructor		0.75	\$38,256	\$0	\$38,256
219329	BSN Clinical Faculty	Clinical Instructor		0.6	\$31,119	\$0	\$31,119
153206	MSN Clinical Faculty	Clinical Instructor		0.5	\$25,563	\$0	\$25,563
227657	BSN Clinical Faculty	Clinical Instructor		0.6	\$30,325	\$1,982	\$32,307
237728	BSN Clinical Faculty	Clinical Instructor		0.5	\$26,453	\$0	\$26,453
123877	BSN Clinical Faculty	Clinical Instructor		0.5	\$25,271	\$2,989	\$28,260
128578	BSN Course Coordinator	Clinical Asst. Prof.	\$54,504	1.0	\$59,168	\$0	\$59,168
132600	BSN Clinical Faculty	Clinical Asst. Prof.		1.0	\$54,928	\$0	\$54,928
118524	MSN Conc. Coordinator	Clinical Asst. Prof.	\$63,978	1.0	\$63,244	\$734	\$63,978
141189	MSN Faculty	Clinical Asst. Prof.		1.0	\$63,423	\$555	\$63,978
138926	CE Coordinator	Clinical Asst. Prof.		0.5	\$31,611	\$3,158	\$34,769
			Market Value, Similar Positions				
117241	Program Director, Anesthesia	Assoc. Professor	\$160,000	1.0	\$155,000	\$5,000	\$160,000
151476	Asst. Program Director, Anesthesia	Assoc. Professor	\$150,000	1.0	\$125,000	\$25,000	\$150,000
					\$1,325,691	\$57,028	\$1,382,719

Attachment B: Tenured/Tenure Track Faculty Salary Adjustments to Reach AACN 50th %ile

Personnel Number	Teaching Responsibilities	Academic Rank	AACN 50th %ile	FTE	Current Annual Salary	Market Equity Adjustment	Total New Salary
114456	PhD Faculty	Professor	\$90,000		\$88,902	\$1,098	\$90,000
128940	BSN Program Chair PhD Faculty	Professor			\$91,469	\$0	\$91,469
124283	MSN Program Chair	Professor			\$83,102	\$6,898	\$90,000
143267	PhD Program Chair	Professor			\$97,285	\$0	\$97,285
229786	MSN Conc.Coordinator	Assoc.Professor	\$74,366		\$70,678	\$3,688	\$74,366
154833	BSN Course Coordinator MSN Faculty	Assoc.Professor			\$67,961	\$6,405	\$74,366
117053	BSN Course Coordinator	Assoc.Professor			\$73,822	\$544	\$74,366
101158	MSN Conc.Coordinator	Assoc.Professor			\$68,811	\$5,555	\$74,366
110351	BSN Course Coordinator MSN Faculty	Assoc.Professor			\$64,666	\$9,700	\$74,366
141914	MSN/PhD Faculty	Assoc.Professor			\$70,534	\$3,832	\$74,366
140625	MSN Conc.Coordinator MSN/PhD Faculty	Assoc.Professor			\$77,908	\$0	\$77,908
127207	BSN Course Coordinator	Assist.Professor	\$63,978		\$63,900	\$78	\$63,978
215146	BSN Course Coordinator	Assist.Professor			\$62,265	\$1,713	\$63,978
135993	MSN Faculty	Assist.Professor			\$61,200	\$2,778	\$63,978
114005	MSN Conc.Coordinator BSN/PhD Faculty	Assist.Professor			\$62,556	\$1,422	\$63,978
143200	BSN Course Coordinator MSN Faculty	Assist.Professor			\$63,694	\$284	\$63,978
204983	MSN Faculty	Assist.Professor			\$62,398	\$1,580	\$63,978
201124	BSN/MSN Faculty	Assist.Professor			\$62,501	\$1,477	\$63,978
106891	BSN Course Coordinator	Assist.Professor			\$61,891	\$2,087	\$63,978
222919	BSN/MSN Faculty	Assist.Professor			\$64,719	\$0	\$64,719
120443	MSN Conc. Coordinator	Assist.Professor			\$57,328	\$6,650	\$63,978
116733	BSN Course Coordinator	Assist.Professor	\$54,504		\$59,655	\$0	\$59,655
					\$1,537,245	\$55,789	\$1,593,034

| \$0